

LID2020

Lincoln Inclusion & Diversity Annual Conference

19 February 2020

Hilton Doubletree 12:00 – 17:00

PROGRAMME

12:00 REGISTRATION & LUNCH

12:00 – 17:00 INCLUSION & DIVERSITY SHOWCASE

13:00 INTRODUCTION

Prof Belinda Colston (EGC)

13:05 OPENING TALK

Prof Liz Mossop (VCO)

13:15 SESSION 1: INCLUSIVITY

13:15 Dr Xiaotong Zhu (LHERI)

LEAP (Lincoln Equality of Attainment Project)

13:25 Farhan Ahmed (LIBS)

Decolonizing the curriculum

13:35 Dr Hilary Hamnett (CHM)

Embedding D&I into the UG curriculum

13:45 Dr Udeni Salmon (EGC)

The value of staff support groups/networks

13:55 Panel Q&A

14:15 Breakout Session 1:

REFLECTING ON AN INCLUSIVE WORKPLACE CULTURE

Debate/discussion: *“An inclusive workplace makes diversity work”*. Consider and reflect on current policies and practice at UoL. Provides an opportunity for comment and contribution, and a chance to discuss, challenge or act on information learned so far.

15:15 SESSION 2: BREAKING BARRIERS

15:15 Prof Belinda Colston (EGC)

10 years of Athena SWAN

15:25 Simon Parkes (VCO)

Race Equality Charter

15:35 Prof Sundari Anitha (SSPS)

Importance of Policy: Gender-based violence taskforce

15:45 Dr Chiara Beccalossi (HH) & Megan Walker (ENJ)

Raising Awareness on the international stage: Transitional States & IPI 2019 Conferences

15:55 Panel Q&A

16:15 Breakout session 2:

MOVING FORWARDS

Embedding and doing. Feedback and suggestions. Collecting thoughts and ideas.

16:55 NEXT STEPS

Prof Belinda Colston (EGC)

17:00 CLOSE

The **Be Inspired!** Lecture will follow at 18:00

18:00 BE INSPIRED! LECTURE

**Minerva Building - Jackson Lecture Theatre
Wine Reception 7pm**

University Today and the Struggle against Race-based Inequalities

Prof Shane O'Neill

Pro Vice-Chancellor for Planning and Advancement, and Executive Dean of the Faculty of Humanities and Social Sciences, Keele University

In this lecture, Shane will suggest that the university as an institution plays a key role as an instrument of social freedom in the reproduction of modern societies and that this, indeed, is its fundamental purpose. The university, as a privileged site of individual formation, has a special role in fostering freedom.

Students prepare themselves, through self-exploration, to give back to society in their personal relationships, in the exchange of services through the world of work, and in democratic practices. Universities also engage in research and in fostering partnerships – these too should be focused on contributing to the realisation of effective social freedom for all citizens. One major obstacle to social freedom in contemporary societies, and within universities, is the enduring legacy of racism that has followed from a systematic process of racialised colonialism that has marked global history in the modern era. In the later part of the lecture, Shane will underline the need for universities to embrace a holistic, anti-racist plan of action, if they are not to allow this particular legacy to undermine their potential as instruments of social freedom.

Prof Shane O'Neill is a critical social theorist, and has been the Co-Chair of the Race Equality Charter Self-Assessment Team at Keele. He is a graduate of University College Dublin and the University of Glasgow and he has worked at the University of Manchester, Queen's University Belfast, where he became Professor of Political Theory in 2002, and the University of Pennsylvania, USA. He has held Visiting Professorships at the University of Hong Kong, Macquarie University, and Queen's University in Ontario. His primary interest is in contemporary moral and political philosophy, specifically in clarifying the demands of justice in the global order and within modern pluralist societies. He is currently seeking to develop an account of global justice based on reconceiving the notion of decolonisation.

This lecture is free to attend, but booking is essential. Book your tickets [here](#)